

**APPENDIX III
UTICA COMMUNITY SCHOOLS
SALARY SCHEDULE**

<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>MA</u>	<u>MA+15</u>	<u>EDS/5</u>	<u>EDS</u>	<u>PHD1</u>	<u>PHD</u>
1	39,310		40,826	42,459	43,159		43,859	
2	41,233		46,885	49,711	50,411		51,111	
3	46,922		52,586	55,415	56,115		56,815	
4	50,201		56,388	59,276	59,976		60,676	
5	53,246		59,916	63,242	63,942		64,642	
6	55,746		63,244	66,580	67,280		67,980	
7	58,249		66,580	70,329	71,029		71,729	
8	61,154		70,329	74,079	74,779		75,479	
9	64,517		74,734	78,527	79,227		79,927	
10	67,588		78,527	82,725	83,425		84,125	
11	72,674		85,556	89,563	90,263		90,963	
15	73,498		86,381	90,387	91,087		91,787	
20	74,117		86,999	91,006	91,706		92,406	100,101
25	74,941	78,846	87,823	91,830	92,530		93,230	100,926
28	75,971	79,876	88,853	92,860	93,560	97,188	94,260	101,956